

Executive Director Thoughts: This week marked a milestone for my family as our oldest child graduated from high school. I have to confess that I have not attended a high school graduation ceremony since my own many, many years ago. It was good for the soul to see excited young adults ready to take on the world. I also highly enjoyed the enthusiasm of family members who yelled and jumped up and down with utter delight when their child's name was called. Another touching sight was the emotions and encouraging words witnessed between teachers and their students. Truly an opportunity to remind us why we are doing what we do. I can't think of another profession that celebrates like education. Sometimes in HR, we are so busy in the office trying to make this all fit that we don't get enough opportunities to see all of the celebrations. If you get a chance to attend a graduation this year, I hope you enjoy it as much as I did. Thank you all for everything you do for our kids.

State Leaders Retreat: Mark your calendars to join us for the annual State Leaders Retreat, scheduled for July 25-26 in Kansas City. This is a great event to attend if you are a state executive director, president, president-elect or leader of your state affiliate. Topics covered will include board leadership, managing events, marketing/social media and member benefits. In addition, we will have a session on developing your state strategic plan for the future. This event will be free to attend. Registration is open at: https://www.aaspa.org/events/july-2022-state-leaders-retreat

pHCLE Training/Exam: Experience Management Institute is offering the pHCLE Exam Preparation in both a Virtual Cohort, as well as a Blended model to prepare participants to earn their Professional Human Capital Leader in Education (pHCLE) certification. The professional-level certification focuses on core HC operations and work done at a department, team or individual level. All learning aligns to the newly updated HCLE Professional Standards.

## **Virtual Class Schedule/Times:**

July 14-August 25, 2022 (Tuesdays 12:30 pm - 2:00 pm ET) Blended Class Schedule/Times:

June 22-23, 2022 – Richardson, TX (9 am - 4 pm CT)
For more information go to: <a href="https://www.aaspa.org/phcle-20-virtual-cohort">https://www.aaspa.org/phcle-20-virtual-cohort</a>

If your state is interested in hosting a pHCLE training blended cohort, let me know. These opportunities are a great way to increase your state PD offerings and have an opportunity to be a revenue generator.

The 2022 Summer Boot Camp at the JW Marriott Mall of America Hotel is on June 23-24! Registration is open, theagenda has been posted and we have 49 attendees registeredand five sponsors. For more information and to register go to <a href="https://www.aaspa.org/boot-camp">https://www.aaspa.org/boot-camp</a>. You won't want to miss ourmost popular professional development event!

## **Board Notes May 20, 2022**

AASPA's 84<sup>th</sup> Annual Conference in Orlando, FL is on October 10-13, 2022. Our Early Bird registration pricing runs through August 1st. We currently have 106 attendees registered. This is 46 more registrants than we had at this time last year. We have received over 60 proposals for our clinic and ignite sessions and still need several more. If you would like to submit a proposal, the Call for Presenters is available at https://www.aaspaconference.com/clinics. Our conference website, www.aaspaconference.com, is full of valuable information including links to hotel registration, preconference session descriptions and much more. We are adding more information every day, be sure to check back often. In addition, our exhibit hall has added 16 additional booths and 75% of the booths are reserved. I hope you plan to join us in for AASPA's 84<sup>th</sup> Annual Conference as we *Celebrate* Our SuperHereos!

Register today at <a href="https://www.aaspaconference.com/register">https://www.aaspaconference.com/register</a>!

Leon Bradley Scholarship: This scholarship was established to encourage more minorities and people of color to enter the field of teaching. If you or your state affiliate is interested in donating to this scholarship, please visit <a href="https://www.aaspa.org/leon-bradley-scholarship">https://www.aaspa.org/leon-bradley-scholarship</a> for more information. We will be listing all supporting state affiliates in the conference program book.

**Books of the Month:** This month, we are focusing on the topic of "The Educator Shortage". Don't delay and pick up your copy today at: <a href="https://www.aaspa.org/products/featured-books">https://www.aaspa.org/products/featured-books</a>

## **Upcoming Webinars:**

- Are Your Substitutes Coming Back? -May 24, 2022/1:00 pm CT
- Diversity Hiring May 26, 2022/1:00 pm CT
- Following the Data: Forging Actionable Recruitment Strategies June 7, 2022/1:00 pm CT

Click here for more information and to register:
<a href="https://www.aaspa.org/upcoming-webinars">https://www.aaspa.org/upcoming-webinars</a>
All webinars are free for AASPA members and \$25 for nonmembers. Next month's theme is Employee Engagement. If you are interested in presenting a webinar, contact <a href="Morgan@aaspa.org">Morgan@aaspa.org</a>

## Membership Update as of 5/20/22:

1,423 - Active 33 - Retired
143 - Support Staff 66 - Business
234 - Institutional Primary 34 - Complimentary
645 - Institutional Associate 28 - Honorary

206 - Institutional Associate Extra

Total: 2,812